

Granite School District Evaluation Program Beliefs

The evaluation program will recognize excellent skills and abilities, as well as provide each educator an opportunity to improve performance. Every licensed educator will be evaluated.

It is important that students have access to the highest quality educators available in the teaching profession. It is just as important to formally recognize the outstanding contributions that Granite's educators make on behalf of students.

BELIEFS

Quality Educators are essential for the success of all students.

We believe that an effective evaluation system will:

- ***Be driven by student performance results, and measured through a variety of lines of evidence across multiple domains.***
- ***Hold all licensed educators accountable to a comprehensive set of standards.***
- ***Recognize and celebrate excellence and promote trust and professional growth.***
- ***Be inclusive, fair, and consistent.***
- ***Allow educators to demonstrate skills and abilities.***
- ***Identify deficiencies, provide assistance to remediate poor performance, and assist those who cannot remediate in transitioning out of the profession.***

