



JOIN NOW, PAY LATER

Early Enrollment Programs

ABOUT THE PROGRAM

The Early Enrollment program is available in two parts:

NEA EEL is offered for individuals who have never been a member of NEA.

UEA EEP is available to any educator, including previous members, who are re-enrolling.

Program runs April 1– July 1 2021



UNISERV-PROVIDED BENEFITS

- Assistance in representation for a job-related grievance, complaint by parents or students, or any disciplinary action
- Publications, local member benefits, and related services, which are otherwise available to Association members only



UNSURE

PUZZLED

CONFUSED

LOST

UNCLEAR

BAFFLED

Let's study the
enrollment
form

2021-2022 EARLY ENROLLMENT MEMBERSHIP APPLICATION

Granite/Utah/National Education Associations

Please return this form to your Association Representative or send to:
Granite Education Association, 875 E. 5180 S. Ste. 1, Murray, UT 84107



Member #: _____ ***** THIS IS A TWO-SIDED APPLICATION *****

SOCIAL SECURITY NUMBER—LAST FOUR XXX-XX-	DISTRICT EMPLOYEE NUMBER	HIRE DATE (MM/DD/YYYY)	BIRTHDATE (MM/DD/YYYY)	<input type="checkbox"/> NEW HIRE <input type="checkbox"/> PAST STUDENT
				<input type="checkbox"/> INTERN <input type="checkbox"/> MEMBER
LEGAL NAME (FIRST, MIDDLE, LAST)		LOCAL ASSOCIATION (SCHOOL DISTRICT) Granite		
PREFERRED NAME / NICKNAME	<input type="checkbox"/> FEMALE <input type="checkbox"/> GENDER EXPANSIVE/NON-CONFORMING <input type="checkbox"/> SELF DESCRIBED _____	CURRENT SCHOOL/WORK LOCATION	PREVIOUS MEMBER TRANSFERRED FROM	
ADDRESS		NONWORK EMAIL <input type="checkbox"/> PREFERRED		
CITY	STATE	ZIP	WORK EMAIL <input type="checkbox"/> PREFERRED	
CELL PHONE	SECONDARY PHONE	SUBJECT	GRADE	
<i>See reverse side for TCPA*</i>				
POSITION <input type="checkbox"/> CLASSROOM TEACHER <input type="checkbox"/> INSTRUCTIONAL SPECIALIST <input type="checkbox"/> COUNSELOR				
(Major Assignment) <input type="checkbox"/> ADMINISTRATOR (Directly Hire, Evaluator, Transfers, Disciplines or Dismissals) <input type="checkbox"/> SPEECH/HEARING THERAPIST <input type="checkbox"/> LIBRARIAN/MEDIA SPEC				
<input type="checkbox"/> SPECIAL ED <input type="checkbox"/> COACH <input type="checkbox"/> CURRICULUM SPEC <input type="checkbox"/> PSYCHOLOGIST <input type="checkbox"/> OTHER: _____				
Race (Optional)** <input type="checkbox"/> WHITE <input type="checkbox"/> ASIAN <input type="checkbox"/> BLACK <input type="checkbox"/> HISPANIC, LATINO, OR OF SPANISH ORIGIN (ETHNICITY) <input type="checkbox"/> NATIVE AMERICAN/ALASKA NATIVE				
<input type="checkbox"/> NATIVE HAWAIIAN/PACIFIC ISLANDER <input type="checkbox"/> MULTI-RACIAL <input type="checkbox"/> UNKNOWN <input type="checkbox"/> SELF IDENTIFY: _____				

- YES! I want to be a NEW MEMBER.** As a participant in the Granite Education Association, Utah Education Association and National Education Association Early Enrollment Membership Incentive Plan, I am eligible to receive—prior to September 1, 2021, but in no event before April 1, 2021—benefits under the NEA Educators Employment Liability (EEL) Program, as well as access to select NEA Member Benefits Programs.
- YES! I want to REJOIN.** I am a previous member and wish to rejoin. As a participant in the UEA Early Enrollment Program (UEA EEP), I am eligible to receive—prior to September 1, 2021, but in no event before April 1, 2021—certain benefits normally available only to regular dues-paying members of the Association, **except for** NEA/UEA USLP legal services only available to active members.

MONTHLY DUES DEDUCTION	<input type="checkbox"/> FULL-TIME	<input type="checkbox"/> HALF-TIME	Children At Risk Foundation (CARF)*** (optional)
(10 deductions by EFT or 20 deductions by payroll)	\$ / mo	\$ / mo	\$ / mo

Dues payments (or a portion) are not deductible as charitable contributions for federal income tax purposes; however, they may be deductible as a miscellaneous itemized deduction.

<input type="checkbox"/> EFT - Electronic Funds Transfer <i>(Enter EFT payment information on reverse side)</i>	The UEA is hereby authorized and directed to deduct the specific sum certified by UEA or GEA the designated local and to pay the dues to UEA or its designated local by EFT as indicated. I may revoke this dues deduction authorization by submitting a written directive to the UEA or GEA the designated local. Dues deductions will be on the third day of each month or the next business day if the third falls on the weekend.
<input type="checkbox"/> Payroll Deduction.	The District is hereby authorized and directed to deduct the specific sum certified by UEA or its designee, and to pay the dues to UEA or its designee by payroll deduction. I may revoke this dues deduction authorization by submitting a written directive to the District.

- YES, to annual Payment Authorization.** As a condition of eligibility for these benefits, I agree to pay the appropriate unified Active membership dues for the 2021-22 membership year in accordance with established payment procedures. I understand my obligation to pay that annual dues obligation continues, regardless of my membership status, and that if I fail to pay those amounts, my eligibility to receive benefits under the NEA EEL Program/UEA EEP shall immediately terminate. In addition, I shall become liable for the cost of any benefits that were provided to me under the NEA EEL Program/UEA EEP prior to September 1, 2021.

I UNDERSTAND THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

By signing this application, I understand and agree: (1) membership is unified with the NEA, UEA and GEA and I agree to the governing documents of each association; (2) membership is annual beginning September 1 and automatically renews annually thereafter; (3) membership dues may change from year to year but may not exceed three percent of my monthly salary; (4) dues may be paid monthly, however, the financial obligation for membership is an annual fee and any early cancellation will result in a dues obligation for the remaining portion of the year of membership; and (5) I hereby designate and empower the GEA as my exclusive bargaining agent.

MEMBER'S SIGNATURE	DATE	REFERRED BY
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PACKET

EFT – ELECTRONIC FUNDS TRANSFER INFORMATION

*Please attach a voided check for checking account.
(No deposit slips)*

Name on Account: _____

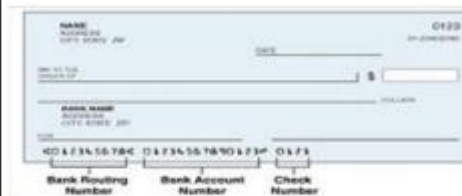
Billing Address: _____

Bank Name: _____

Account Type: Checking Savings

Bank Routing # (9 digits): _____

Bank Account #: _____



INFORM *Telephone Consumer Protection Act (TCPA) Consent – By providing my phone number, I understand that the National Education Association and its affiliates including the Utah Education Association, the local association, NEA Member Benefits and NEA360 may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. The National Education Association, the Utah Education Association and the local association will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 787753 to stop receiving messages. Text HELP to 787753 for more information.

****Race and Ethnicity** – Race and Ethnicity information is optional and failure to provide it will in no way affect your membership status, rights or benefits in NEA, UEA or any of their affiliates. This information will be kept confidential.

*****Children At Risk Foundation (CARF)** – CARF is a nonprofit foundation whose aim is to improve education, health and opportunities for at-risk students. A voluntary contribution to the Children At Risk Foundation of \$1.00 is suggested.

On the Form:


- Fill out applicable information at the top.
- Check either Payroll Deduction or Electronic Funds Transfer (EFT) beginning September 2021.
- Check the box for EITHER
 - *New Member (first-time member); or*
 - *Previous Member (UEA Early Enrollment).*
- Print the form.
- Have the individual sign the form.
- Print your name as Local Association Representative.
- Send the application to GEA through District mail.

Incentive



- YOU will receive a \$50.00 stipend for each new member you recruit during the Early Enrollment Program from UEA, and a \$10 stipend from GEA.



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- The background features a large, faint graphic of a school of fish swimming upwards and to the right. A single, larger fish with a smiling face is positioned near the center of the school. To the right of the fish, there is a large, faint star shape. At the bottom of the slide, the word "ORGANIZE" is written in large, bold, grey capital letters.
- Talk with every new hire in your building from the last two years.
 - Encourage members who intend to retire to replace themselves in the Association.
 - Never miss an opportunity to tell members and potential members alike what the Association is doing.

ORGANIZE

Thank you!

