



DON'T STAND ALONE

NON-MEMBERS STAND ALONE...ALONE...ALONE...ALONE...ALONE

Today, new problems confront both experienced teachers and those just entering the profession. The solutions rest in the combined strength of teachers standing together. Here are some pragmatic reasons why standing alone may be dangerous to your professional well-being.

- **ALONE**...an individual employee would have a difficult time developing an array of innovative and productive educational improvements. Utilizing the publications, research, and personnel of NEA/UEA, the Granite Education Association keeps members in touch with educational trends across the country.
- **ALONE**...an individual would have a difficult time *writing* school financial legislation, teacher retirement legislation, and teacher protection legislation—not to mention finding a legislative sponsor and mounting a lobbying effort. UEP is working daily in the legislature and Congress to protect teachers' interests.
- **ALONE**...an individual employee would have a difficult time financing the \$75 to \$100 an hour charged by most lawyers for legal assistance. Every member of the United Education Profession is guaranteed legal aid in times of difficulty.
- **ALONE**...an individual would have a difficult time locating the necessary research data needed to negotiate improved salaries. State and national research departments provide the kinds of research that pay bargaining dividends—and it's available on short notice.
- **ALONE**..."It will never happen to me..." can happen. Ask the teachers who faced dismissal because of unfair evaluation procedures or practices, dress codes, or controversial instructional material. They found out what it meant to have the Association behind them with legal and financial assistance.
- **ALONE**...an individual teacher couldn't bring about needed national educational legislation. If you plan to deduct (or already have deducted) educational expenses from your income tax this year, thank NEA lobbying. If you have attended UEA summer workshops and received federal money, thank NEA lobbying.
- **ALONE**...teachers would not experience the savings and values of group services. Association special service plans, such as insurance, travel opportunities, and purchase plans, can save members more than the cost of their dues. Association publications keep members in touch with educational trends across the state and country.

THERE ARE 3.7 MILLION GOOD REASONS FOR JOINING THE ASSOCIATION...

Nationwide, approximately 3.2 million educators have chosen to make a difference in education by joining United Education Profession—**NEA/UEA/GEA!**

"TOGETHER, WE MAKE A DIFFERENCE"

